

2018 Public Synopsis of Disciplinary Action

Violation	Discipline
Violation of Sick Leave Procedures	Officer was suspended for five (5) days.
Violation of Sick Leave Procedures	Officer was suspended for five (5) days.
Rules and Regulations, 3:1.1 Standard of Conduct and 3:2.1(a) Conduct unbecoming a Public Employee	Officer was suspended for fifteen (15) days
East Orange Police Department General Order 6:33 entitled: Body Worn Camera Policy / 3:1-10 Performance of Duty / 3:1.9 Neglect of Duty	Officer was suspended for ten (10) days.
Chronic / Excessive Absenteeism - between the periods January 1, 2017 and October 1, 2017 Dispatcher M. Waweru utilized eight (8) separate occurrences to book out on sick leave for a total of twenty (20) days, thereby exceeding the agency's allotment for Civilian personnel by five (5) days.	Employee was terminated.
Violation of Sick Leave Procedures	Officer was suspended for six (6) days.
E.O.P.D. Rules and Regulations 3:1.8 Knowledge of Laws and Regulations	Officer was suspended for five (5) days.
Vehicle Accident- Responsibility for Use and Care an Operation of Motor Vehicles.	Officer was suspended for eight (8) days.
Vehicle Accident- Responsibility for Use and Care an Operation of Motor Vehicles.	Officer was suspended for twenty-two (22) days.
Vehicle Accident- Responsibility for Use and Care an Operation of Motor Vehicles.	Officer was suspended for twenty-nine (29) days.
Vehicle Accident- Responsibility for Use and Care an Operation of Motor Vehicles.	Officer was suspended for five (5) days.
Violation of Sick Leave Procedures	Officer was terminated.
Improper Conduct	Employee was suspended for ten (10) days.