

## 2019 Public Synopsis of Disciplinary Action

Violation	Discipline
Sergeant failed to ensure that the proper actions were taken by the officers on the scene after she gained sufficient knowledge that a domestic violence incident occurred.	Officer was suspended for ten (10) days.
N.J.A.C. 4A:2-2.3 (a) 7: Neglect of duty, East Orange Police Department Rule and Regulations 3:5.1 Responsibility for Use and Care, 3:5.4 Negligent Loss or Damage of City Issued Equipment, 3:9.6 Care of Firearms; Off-Duty, 3:9.12 not to be left in Vehicle or Other Unauthorized Location.	Officer was suspended for ten (10) days.
Vehicle Accident-Responsibility for Use and Care an Operation of Motor Vehicles-involved in a motor vehicle accident while transporting a prisoner.	Officer forfeit five (5) E-days in lieu of five (5) days suspension.
Officer violated Sick Leave Procedures	Officer was suspended for ten (10) days.
Officer failed to supervise suspect with active warrant allowing his to escape arrest. N.J.A.C. 4A:2-2.3 (a) 7:Neglect of duty, EOPD Rules and Regulations 3:1.5 General Responsibilities: Police Officers, 3:1.9 Neglect of Duty, 3:1-10 Performance of Duty	Officer forfeit (40) hours of compensatory time in lieu of serving five (5) days suspension.
Officer effecting an 261 arrest on a male without calling out the stop putting himself and other citizens in harms way. N.J.A.C. 4A:2-2.3 (a) 7:Neglect of duty, EOPD Rules and Regulations 3:1.5 General Responsibilities: Police Officers, 3:1.9 Neglect of Duty, 3:1-10 Performance of Duty	Officer was suspended for ten (10) days.
Chronic / Excessive Absenteeism - Officer exceeded the 20 allotted sick days by four point ninety-one (4.91) days.	Officer was suspended for five (5) days.
Violation of General Order 2:8 - Officer booked out sick after being advised that she was being held over to work the Day Shift, due to manpower shortage.	Officer was suspended for ten (10) days.
Officer failed to yield the right away before making a u-turn causing a motor vehicle accident.	Officer forfeit (40) hours of compensatory time in lieu of serving five (5) days suspension.
Officer failed to protect and/or preserve/evidence, as well as providing the proper treatment to the female victim by neglecting to advise EMS of the female's allegations of being raped. Officer also failed to request supervisor to respond to the scene.	Officer was suspended for five (5) days.
Vehicle Accident- Responsibility for Use and Care an Operation of Motor Vehicles	Officer was suspended for five (5) days.
Violation of agency Rules and Regulations and General Order 6:33 (Body Worn Camera), Attorney General Directive No.2015-1	Officer was suspended for twenty (20) days.
Violation of General Order 2:8 - Officer booked out sick after being advised that she was being held over to work the Day Shift, due to manpower shortage.	Officer was suspended for twenty (20) days.
Chronic / Excessive Absenteeism - Officer exceeded the 20 allotted sick days by two (2) sick days.	Officer was suspended for five (5) days.
Officer failed to supervise suspect with active warrant allowing his to escape arrest. N.J.A.C. 4A:2-2.3 (a) 7:Neglect of duty, EOPD Rules and Regulations 3:1.5 General Responsibilities: Police Officers, 3:1.9 Neglect of Duty, 3:1-10 Performance of Duty	Officer was suspended for five (5) days.